

## Supporting Information and Impact Assessment

Proposal:	Integrated Youth Services
Executive Lead:	Julien Parrott
Director / Assistant Director:	Andy Dempsey

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<b>Section 1: Background Information</b>	
<b>1.</b>	<p><b>What is the proposal / issue?</b></p> <p>The proposal is to design and procure a new integrated pathway for young people's support as a replacement for the existing range of services currently delivered in-house and commissioned from the Children's Society and adding additional services.</p> <p>This will result in an anticipated £50k reduction in budget in the currently used to commission the Children's Society (current value £198k), and a £30k reduction through in-house efficiencies and service re-design.</p>
<b>2.</b>	<p><b>What is the current situation?</b></p> <p>The Children's Society currently provides a range of services for children and young people including missing and return home interviews, advocacy and independent visiting, counselling and a drop in facility. The current contract was due to end in October 2016 but has been extended through a waiver until the end of June 2017 to allow for dialogue with the current provider, young people and stakeholders on a revised service specification to support future provision.</p>
<b>3.</b>	<p><b>What options have been considered?</b></p> <p>The proposal was driven in part by the need to respond to the significant financial pressures facing the Children's Services department and the Council. The opportunity has also been taken to begin the redesign of services to avoid service duplication and provide a more integrated pathway for children and young people.</p> <p>Cessation of service activity is not an option as there are underlying residual responsibilities towards children and young people who experience missing episodes and/or advocacy support.</p>
<b>4.</b>	<p><b>How does this proposal support the ambitions, principles and delivery of the Corporate Plan 2015-19?</b></p> <p>Ambitions: Prosperous and Healthy Torbay</p>

	<p>Principles:</p> <ul style="list-style-type: none"> <li>• Use reducing resources to best effect</li> <li>• Integrated and joined up approach</li> </ul> <p>Targeted actions:</p> <ul style="list-style-type: none"> <li>• Protecting all children and giving them the best start in life</li> <li>• Promoting healthy lifestyles across Torbay</li> </ul>
5.	<p><b>Who will be affected by this proposal and who do you need to consult with?</b></p> <p>Although the proposal envisages a funding reduction it is hoped to mitigate the impact through the reduction in duplication in a number of areas within current service provision. A more integrated approach will also provide a clearer pathway for young people seeking support.</p> <p>Initial dialogue has commenced with the current provider and with stakeholders (including young people) in developing a revised specification which will support a tender exercise in the early part of 2017 with the aim of having a revised service in place no later than 1<sup>st</sup> July 2017.</p>
6.	<p><b>How will you propose to consult?</b></p> <p>Initial consultation will take place with the existing provider and other key stakeholders with a view to developing a revised service specification. This will be delivered through a series of meetings and workshop events which will also include young people as proposals become clearer. This will include obtaining the views of young people who have used existing services.</p> <p>This proposal will also be consulted upon as part of the general budget consultation – questionnaires will be made available in paper and online.</p>
<b>Section 2: Expected Implications and Impact Assessment</b>	
7.	<p><b>What are the <u>expected</u> financial and legal implications?</b></p> <p>Some of the services currently provided are statutory requirements on the Local Authority and must therefore continue to be delivered.</p>
8.	<p><b>What are the <u>expected</u> risks?</b></p> <p>These are targeted services for our vulnerable young people and reductions in this area may lead to an increase in children meeting the statutory duty/threshold requiring safeguarding intervention. By re-working a new</p>

	integrated pathway, we expect to reduce the risk and improve the effectiveness of services.
<b>9.</b>	<p><b>Public Services Value (Social Value) Act 2012</b></p> <p>The commissioning of the proposed new service will include an element of added value that requires the provider to deliver social value. We are currently considering whether this could be in the form of young people's involvement in the design and delivery of the service to ensure there are skills and experience being imparted to those young people furthest from the labour market.</p>
<b>10.</b>	<p><b>What evidence / data / research have you gathered in relation to this proposal?</b></p> <p>The proposal for a new pathway of services has used the local JSNA data and demand information from Housing Options and the current prevention of homelessness programme, Children's Safeguarding Services, and demand across the current commissioned services.</p> <p>National best practice is being used through the use of the St Basil's positive pathway for young people, a model favoured by the DCLG and with support from a subject expert who will join us locally to support the design in January 2017.</p>
<b>11.</b>	<p><b>What are key findings from the consultation you have carried out?</b></p> <p>The current YPSSS provider, Checkpoint has provided a paper warning of the potential impact of a financial cut. Their feedback identified that the impact of this proposal would be felt in terms of their ability to meet our required expectations. For example, we require them to interview young people who have gone missing within 72 hours of their return home. They are currently unable to meet this target and propose that a further reduction in budget will reduce this further.</p> <p>Young people have been consulted throughout 2016 as part of the process of review and re-commissioning. While this has not focused on a reduction in budget, it does give us a lot of information about how to design an improved pathway of services. Dates of the consultation are: 28 January 2016 and follow ups (no dates on paperwork) from February to June 2016. Comments by young people are as follows:</p> <ul style="list-style-type: none"> <li>• <i>There is a gap for vulnerable young people with complex and high needs.</i></li> <li>• <i>More training is required for staff across the range of services.</i></li> <li>• <i>Communication needs to continue after signposting – follow up.</i></li> <li>• <i>Services to recognise that young people don't always have the motivation to go to meeting places.</i></li> <li>• <i>There is a gap in transition services which is stressful.</i></li> </ul>

	<ul style="list-style-type: none"> <li>• <i>Services to be tailored around young people not a tick box.</i></li> <li>• <i>There should be a `hub' or single point of access like a one stop shop.</i></li> <li>• <i>More services should be between 5.30-9pm as things are worse in the dark</i></li> <li>• <i>Services need to provide emotional support with respect and warmth</i></li> </ul>
<p><b>12.</b></p>	<p><b>Amendments to Proposal / Mitigating Actions</b></p> <p>It is recognised from the consultation that the pathway of support for young people needs to be re-designed, ensuring that this is joined up, does not duplicate and allows for some out of hours working. Young people will continue to be involved in the design of the service and in its delivery where possible so that we achieve services that support in the right way at the right time.</p> <p>The negative impact of the budget reduction can be mitigated by better design of services and a fresh approach to working with young people.</p>

## Equality Impacts

13	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
	Older or younger people			The age range for this service is between 13-19 and services will be designed with them in mind.
	People with caring Responsibilities	If services are available beyond 5pm and at weekends, this will help for those with caring roles.		
	People with a disability	No differential impact		
	Women or men	No differential impact		
	People who are black or from a minority ethnic background (BME) <i>(Please note Gypsies / Roma are within this community)</i>	No differential impact		
	Religion or belief (including lack of belief)	No differential impact		
	People who are lesbian, gay or bisexual	No differential impact		
	People who are transgendered	No differential impact		

People who are in a marriage or civil partnership	No differential impact		
Women who are pregnant / on maternity leave	No differential impact		
Socio-economic impacts (Including impact on child poverty issues and deprivation)	More of the service to be delivered for those with complex high needs who are more likely to come from deprived backgrounds.		
Public Health impacts (How will your proposal impact on the general health of the population of Torbay)	Hope to improve Public Health impacts but this will need to be measured and we propose a health outcome as part of the indicator set across a joined up service set.		
<b>14</b>	<b>Cumulative Impacts – Council wide</b> (proposed changes elsewhere which might worsen the impacts identified above)	The proposed reduction in this budget should be considered alongside a reduction in other youth support services such as the Youth Service, the Young People’s substance misuse service and the Young Peoples’ Specialist Support Services as well as a proposed budget reduction by the JCT for the Young Parents support project.	
<b>15</b>	<b>Cumulative Impacts – Other public services</b> (proposed changes elsewhere which might worsen the impacts identified above)	Welfare reform will impact adversely on young people who do not have the support of a family to house them and to subsidise them if they are out of work.	